



In-person and Online Training Wisconsin



Learn, Grow, Succeed

JANUARY - JUNE 2025

Lead with confidence, succeed with skills.

Principles of Leadership Excellence Plus*

CERTIFICATE SERIES

This series provides opportunities to adopt the skills, behaviors, and knowledge needed for effective, successful people leadership. Participants unlock their understanding of self to connect with others and then apply their leadership within the context of the organization, the business environment, and their communities.

		WAUKESHA			
PLX1	<u>Building Trust and Relationships*</u>	1/14	3/5	4/17	6/16
PLX2	<u>Communicating Clearly for Results*</u>	1/28	3/19	5/1	6/24
PLX2	<u>Navigating Conflict*</u>	2/11	4/2	5/15	7/8
PLX3	<u>Fostering Culture and Motivation for Engagement*</u>	2/25	4/16	5/29	7/22
PLX4	<u>Setting Expectations and Coaching for Success*</u>	3/11	4/30	6/12	8/5
PLX4	<u>Managing Talent for Performance*</u>	3/25	5/14	6/26	8/19
PLX5	<u>Creating Collaboration and Effective Teams*</u>	4/8	5/28	7/10	9/9
PLX6	<u>Leading and Thriving Through Change*</u>	4/22	6/11	7/24	9/23

COURSE DETAILS

It's highly encouraged to attend any leadership series in order. Each one builds on the previous skill set.

REGISTER TODAY!

 www.mranet.org
 262.696.3319
  Registrations@mranet.org

LEADERSHIP SKILLS

Learning today, leading tomorrow.

Principles of Leadership Excellence Plus*

CERTIFICATE SERIES

		SHEBOYGAN FALLS	MADISON
PLX1	<u>Building Trust and Relationships*</u>	3/25	4/24
PLX2	<u>Communicating Clearly for Results*</u>	4/8	5/8
	<u>Navigating Conflict*</u>	4/22	5/22
PLX3	<u>Fostering Culture and Motivation for Engagement*</u>	5/6	6/5
PLX4	<u>Setting Expectations and Coaching for Success*</u>	5/20	6/26
	<u>Managing Talent for Performance*</u>	6/10	7/10
PLX5	<u>Creating Collaboration and Effective Teams*</u>	6/24	7/24
PLX6	<u>Leading and Thriving Through Change*</u>	7/8	8/7

COURSE DETAILS

It's highly encouraged to attend any leadership series in order. Each one builds on the previous skill set.

For all up-to-date training offerings, browse here: learn.mranet.org/learn/catalog

Please check online for current availability, as programs may change.

REGISTER TODAY!

 www.mranet.org
 262.696.3319
  Registrations@mranet.org

Leadership is all about helping others succeed.

Principles of Leadership Excellence Plus*

CERTIFICATE SERIES

		ONLINE	ONLINE HALF DAYS
PLX1	<u>Building Trust and Relationships*</u>	3/18	1/22 & 1/29
		6/4	5/8 & 5/15
PLX2	<u>Communicating Clearly for Results*</u>	4/1	2/5 & 2/12
		6/18	5/22 & 5/29
	<u>Navigating Conflict*</u>	4/15	2/19 & 2/26
		7/9	6/5 & 6/12
PLX3	<u>Fostering Culture and Motivation for Engagement*</u>	4/29	3/5 & 3/12
		7/23	6/19 & 6/26
PLX4	<u>Setting Expectations and Coaching for Success*</u>	5/13	3/19 & 3/26
		8/6	7/10 & 7/17
	<u>Managing Talent for Performance*</u>	6/3	4/2 & 4/9
		8/20	7/24 & 7/31
PLX5	<u>Creating Collaboration and Effective Teams*</u>	6/17	4/16 & 4/23
		9/3	8/7 & 8/14
PLX6	<u>Leading and Thriving Through Change*</u>	7/1	4/30 & 5/7
		9/17	8/21 & 8/28

COURSE DETAILS

It's highly encouraged to attend any leadership series in order. Each one builds on the previous skill set.

For all up-to-date training offerings, browse here: learn.mranet.org/learn/catalog

Please check online for current availability, as programs may change.

REGISTER TODAY!

www.mranet.org 262.696.3319 Registrations@mranet.org

LEADERSHIP SKILLS

Learn to shine in your leadership position.

Frontline Leadership*

CERTIFICATE
SERIES

Both new and experienced leaders will benefit from taking the Frontline Leadership Certificate Series. Learn the principles of motivation, interpersonal communication, influencing others, resolving conflict, and more.

	WAUKESHA			
FL 1 <u>Motivation and Trust Building*</u>	1/21	3/6	4/9	6/5
FL 2 <u>Communication Skills*</u>	1/28	3/13	4/16	6/12
FL 3 <u>Effective Training Techniques*</u>	2/4	3/27	4/23	6/19
FL 4 <u>Resolving Conflict and Handling Difficult People Problems*</u>	2/11	4/3	4/30	6/26
FL 5 <u>Coaching With Confidence*</u>	2/18	4/10	5/7	7/10

COURSE DETAILS

It's highly encouraged to attend any leadership series in order. Each one builds on the previous skill set. The completion of FL 1 - 4 is required to take *FL 5: Capstone: Tools for Success*.

For all up-to-date training offerings, browse here: learn.mranet.org/learn/catalog

Please check online for current availability, as programs may change.

REGISTER TODAY!

www.mranet.org [262.696.3319](tel:262.696.3319) Registrations@mranet.org

Cultivate a culture of learning and leadership.

Frontline Leadership*

CERTIFICATE
SERIES

You may be team leaders, seniors, leads, coordinators, leaders of work groups, or simply "go-to" people on your team. You may be doing the work while providing leadership direction. Learn the principles of motivation, interpersonal communication, influencing others, resolving conflict, and more.

	SHEBOYGAN FALLS	RACINE (LIMITED SPOTS AVAILABLE)	APPLETON	ONLINE HALF DAYS
FL 1 <u>Motivation and Trust Building*</u>	3/12	3/18	5/13	2/10 & 2/17 5/7 & 5/14
FL 2 <u>Communication Skills*</u>	3/19	3/25	5/20	2/24 & 3/3 5/21 & 6/4
FL 3 <u>Effective Training Techniques*</u>	3/26	4/1	6/3	3/10 & 3/17 6/11 & 6/18
FL 4 <u>Resolving Conflict and Handling Difficult People Problems*</u>	4/2	4/8	6/10	3/24 & 3/31 6/25 & 7/2
FL 5 <u>Coaching With Confidence*</u>	4/9	4/15	6/17	4/7 & 4/14 7/9 & 7/16

COURSE DETAILS

It's highly encouraged to attend any leadership series in order. Each one builds on the previous skill set. The completion of FL 1 - 4 is required to take *FL 5: Capstone: Tools for Success*.

For all up-to-date training offerings, browse here: learn.mranet.org/learn/catalog

Please check online for current availability, as programs may change.

REGISTER TODAY!



www.mranet.org



262.696.3319



Registrations@mranet.org

LEADERSHIP SKILLS

Find your strength. Leadership knows no boundaries.

Supervision Fundamentals*

- > 1/14, 1/21, 1/28, 2/4, 2/11, & 2/18 **Online** Half Days
- > 3/7, 3/14, 3/21, 3/28, 4/4, & 4/11 **Online** Half Days
- > 5/6, 5/13, 5/20, 6/3, 6/10, & 6/17 **Online** Half Days
- > 2/12, 2/19, & 2/26 **Online** Full Days
- > 4/16, 4/23, & 4/30 **Online** Full Days
- > 6/19, 6/26, & 7/10 **Online** Full Days
- > 2/18, 2/25, & 3/4 **Waukesha** Full Days
- > 4/17, 4/24, & 5/1 **Waukesha** Full Days
- > 6/11, 6/18, & 6/25 **Waukesha** Full Days



Supervisor and the Law*

- > 4/29 & 5/6 **Waukesha** Half Days
- > 1/29 & 2/5 **Online** Half Days
- > 3/28 & 4/4 **Online** Half Days
- > 6/12 & 6/19 **Online** Half Days

For all up-to-date training offerings, browse here: learn.mranet.org/learn/catalog

Please check online for current availability, as programs may change.

REGISTER TODAY!

www.mranet.org [262.696.3319](tel:262.696.3319) Registrations@mranet.org

LEADERSHIP SKILLS

Transform yourself into an outstanding leader.

<u>Career Conversations for Managers*</u>	2/13 Waukesha 3/26 Online Full Day
<u>Coaching for Development: An Integrated Approach for Managers*</u>	2/27 Online Full Day
<u>Drug and Alcohol Awareness for Supervisors*</u>	3/18 Online 1-hour 15-min. Session
<u>Emotionally Intelligent Leader*</u>	3/13 & 3/20 Online 4/30 & 5/7 Waukesha Half Days
<u>Enhance Your Critical Thinking Skills*</u>	3/11 Online Half Day
<u>Finance and Accounting for the Nonfinancial Leader**</u>	3/27 Online 5/22 Waukesha Half Day
<u>Foundations of Diversity, Equity, Inclusion, and Belonging* <i>NEW!</i></u>	6/11 Online Half Day
<u>Problem Solving to Improve Work Processes*</u>	2/11 Online 6/12 Online Half Day
<u>Project Management: The Human and Technical View*</u>	4/8 & 4/15 Waukesha Full Days
<u>Surviving as a New Leader: Making the Transition*</u>	1/28 Online 3/11 Waukesha 6/24 Online Full Day

REGISTER TODAY!



www.mranet.org



262.696.3319



Registrations@mranet.org

Soft skills—The secret ingredient to business success.

Over half of leaders say soft skills are more important than hard skills. In order to succeed, team members need to learn communication, interpersonal skills, and how to be a team player with a positive attitude.

Business Email—Write It Right

4/18 Online

Half Day

Business Writing for Impact: How to Write So People Will Read*

2/25 Online

Full Day

Communicating Assertively*

2/27 Online

5/16 Online

Half Day

Delivering Exceptional Service

3/5 Online

6/27 Online

Half Day

Diplomacy and Tact*

3/27 Waukesha

5/20 Online

Full Day

Enhance Your Professionalism

2/20 Online

5/21 Waukesha

Full Day

Enhance Your Project Management Skills*

5/6 & 5/7 Online

Half Days

BUSINESS & SOFT SKILLS

Increasing Your Influence*

3/21 Online
6/25 Online

Half Day

Internal Auditing for ISO-Based Systems

4/2 & 4/9 Waukesha

Full Days

Mastering Challenging Conversations to Resolve Conflict*

2/28 Online

Half Day

Negotiation Skills: Producing Win/Win Outcomes*

4/29 Online

Full Day

Presentation Skills*

2/26 Waukesha
6/17 Waukesha

Full Day

Strategic Planning Essentials: Understanding the Process and Execution of Your Future Plans**

1/16 Online
5/2 Online

Half Day

Time Management: From Overwhelmed to Empowered

2/14 Online
4/11 Waukesha
6/4 Online

Half Day

Unlock the Power of DiSC®* *Invite Your Whole Team!*

3/25 Online
6/26 Online

Half Day

REGISTER TODAY!

 www.mranet.org  262.696.3319  Registrations@mranet.org

Success is always a learning process.

Essentials of HR*

CERTIFICATE SERIES

Attend this series if you are new to HR or want to broaden or refresh your knowledge of HR administration.

EHR 1

HR and Employment Law Essentials*

2/4, 2/11, 2/18 Online

4/3, 4/10, 4/17 Online

3 Half Days

EHR 2

HR's Role in Performance Management and Documentation*

2/25 Online

4/24 Online

Half Day

EHR 3

Effective Interviewing and Hiring: Hire the Right Person in the Right Ways*

3/4 Online

5/1 Online

Half Day

EHR 4

Total Rewards: Compensation Basics*

3/11 Online

5/8 Online

Half Day

EHR 5

Total Rewards: Benefits Basics*

3/18 Online

5/15 Online

Half Day

Stay ahead and be prepared for these critical topics.

WEBINARS

Quick and convenient, every online training event we offer is packed with important skills to help advance your career and achieve your full potential.

Diversity & Inclusion Conversations at Work: Step Out or Lean In?*

4/10 Online

1-hour Session

Interviewing Do's and Don'ts* Ideal for hiring managers!

5/2 Online

1-hour Session

Metrics Calculations**

6/25 Online

1-hour Session

Learn at Your Convenience!

Check out the latest [Live Online trainings in Zoom, live webinars, and On Demand learning](#) (including Harassment Prevention and Drug and Alcohol Awareness)!

ADA Fundamentals for HR Professionals* NEW!

1/8 & 1/15 Online
3/14 & 3/21 Waukesha
4/22 & 4/29 Online

Half Days

Coaching Certificate*

4/3 & 4/17 Online

Full Days

Conducting Workplace Investigations for HR Professionals*

3/20 Online

5/13 Online

Full Day

For all up-to-date training offerings, browse here: learn.mranet.org/learn/catalog

Please check online for current availability, as programs may change.

REGISTER TODAY!

www.mranet.org [262.696.3319](tel:262.696.3319) Registrations@mranet.org

HUMAN RESOURCES

FMLA Essentials for Leave Administrators* *NEW!*

**2/28 & 3/7 Waukesha
4/8 & 4/15 Online**

Half Days

HR Overview: Foundations for HR Administration* *NEW!*

2/7, 2/14, & 2/21 Online

Half Days

Interviewing Techniques for Hiring Top Talent* *NEW!*

4/18 Online

Half Day

Navigating Progressive Discipline and Termination* *NEW!*

**2/12 Waukesha
3/27 Online**

Full Day

Onboarding: Creating a Program That Works*

5/16 Online

Half Day

**Recruiting: Social Media and Branding to
Create Candidate Connections* *NEW!***

4/2 Online

Half Day

Recruiting: Strategies and Actions to Find Top Talent* *NEW!*

3/6 Online

Half Day

Workers' Compensation Essentials for WI Employers*

6/18 Waukesha

Half Day

For all up-to-date training offerings, browse here: learn.mranet.org/learn/catalog

Please check online for current availability, as programs may change.

REGISTER TODAY!

www.mranet.org

262.696.3319

Registrations@mranet.org

HR Certification Preparation

aPHR Certification Preparation

7 Sessions

3/3 to 4/14 Online

1:00 - 2:30 p.m.

Upskill your talents and prepare for your Associate Professional in Human Resource (aPHR) exam. No HR experience? Need an HR overview? This is ideal for you!

PHR/SPHR Certification Preparation

6 Sessions

2/4 to 4/15 Waukesha

5:30 - 7:30 p.m.

2/4 to 4/15 Online

1:00 - 2:30 p.m.

Advance your career by getting your PHR/SPHR Certification! Our certified experts will share effective test-taking strategies, practice sample test questions, and provide a holistic framework for understanding how information can be applied to the exam.

2/11 to 4/22 Online

5:30 - 7:00 p.m.



Employers looking for HR professionals will often include PHR/SPHR Certification as "preferred" or a "strong plus."



31.6% greater pay

Get higher pay than someone without a certification.

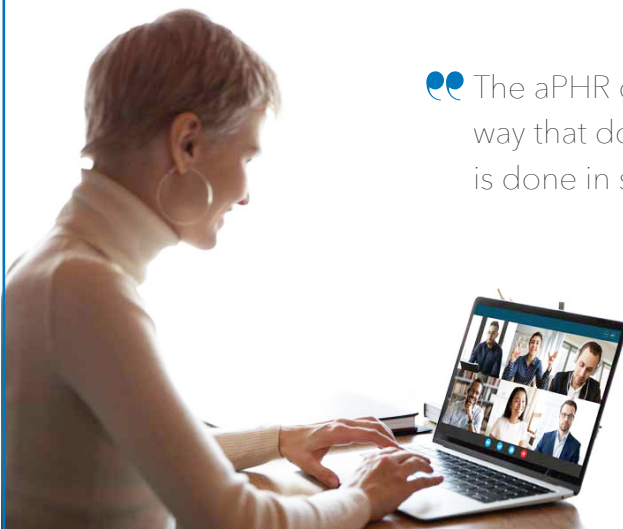


25% greater chance of promotion

HR certification positively influences your chances of being promoted.



Stay competitive in today's market. Earning your credential makes you a recognized expert in the HR field and a valuable asset to your organization.



“The aPHR content is easy to follow and presented in a way that doesn't feel overwhelming. I like that the review is done in small chunks to help digest a little at a time.”

Training Locations

WISCONSIN

MRA Training Center
N19 W24350 Riverwood Drive
Waukesha, WI 53188

Bemis Corporate Training Center
W2940 Old CTH PP Plant E
Sheboygan Falls, WI 53085

Herzing University
5218 East Terrace Drive
Madison, WI 53718

Racine Area Mfrs. & Commerce (RAMAC)
300 5th Street
Racine, WI 53403

Jewelers Mutual
24 Jewelers Park Drive
Neenah, WI 54956



- * HRCI - HR credit and SHRM PDCs
- ** HRCI - Business credit and SHRM PDCs

FULL DAYS

8:30 a.m. – 4:30 p.m.
\$385 Member
\$495 Nonmember

HALF DAYS

Times vary
\$275 Member
\$355 Nonmember

Prices and times may vary. Pricing for series and multiday courses are available online.

All courses are held in Central time zone.

For more information and for all up-to-date training offerings visit: learn.mranet.org/learn/catalog

Not sure which training to choose?

Contact MRA's Registrations Team for a recommendation: 262.696.3319 or Registrations@mranet.org.

School Governing Body and Officials

MRA is fortunate to have a very dedicated and talented group of business leaders serving on our Board of Directors. These individuals assist in our ongoing efforts to provide outstanding training programs to our members.

Attendance

Requirements for attendance and participation are defined in the specific program materials. Participants receive a certificate of completion when they complete the program.

Compliments/Concerns

Participants may contact Lauren Michaud, Manager, Learning & Development, Operations, with any compliments and concerns. Lauren can be reached at 262.696.3656 or Lauren.Michaud@mranet.org; or contact Registrations at 800.488.4845 or Registrations@mranet.org.



Follow MRA on social media and stay connected to your career goals. MRA is your go-to source to get up-to-date information and resources for career growth, learning, and development.

MRA - The Management Association

www.mranet.org 800.488.4845 Registrations@mranet.org



MRA Offices

Waukesha, WI

N19 W24350 Riverwood Drive
Waukesha, WI 53188
262.523.9090

Golden Valley, MN

5980 Golden Hills Drive
Golden Valley, MN 55416
763.253.9100

Schaumburg, IL

1933 North Meacham Road
Suite 525
Schaumburg, IL 60173
847.963.9860

Moline, IL

3800 Avenue of the Cities
Suite 100
Moline, IL 61265
309.764.8354

Columbus, OH

8425 Pulsar Pl #160
Columbus, OH 43240

NOW OPEN!

Cincinnati, OH

400 East Business Way
Suite 325
Cincinnati, OH 43241



REMEMBER!

**Any MRA program
can be delivered
ONSITE at YOUR
LOCATION!**

MRA can tailor any program to your organization and its unique objectives.

[Learn More! >](#)